



DINCA Violeta Mihaela



CURRENT POSITION: Professor; Programme Director of Master Entrepreneurship and Business Administration (MEGA); Member of FABIZ School Council; Course Coordinator European Business Environment; Mini-track chair ICBE

AFFILIATION/DEPARTMENT: Department of Business Administration in foreign languages (UNESCO chair)

ORCID RESEARCHER ID: <https://orcid.org/0000-0002-2335-7649>

URL FOR PERSONAL WEBSITE:

LINKEDIN PROFILE: linkedin.com/in/violeta-mihaela-dinca

EMAIL: violeta.dinca@fabiz.ase.ro

PROFILE

Violeta Mihaela Dincă is a full university professor PhD. at the Bucharest University of Economic Studies (ASE Bucharest), Faculty of Business Administration, in foreign languages and coordinator of the Master in Business Administration in the French Language. She is granted since 2019 to conduct doctoral students in the field of Business Administration within the Doctoral School of ASE Bucharest called Business Administration. The core topics of her teaching are European Business Environment, International Business, Energy Economics, Creativity in Business, Cultural Economics etc.

She was in 2024 director of the ASE Bucharest research project entitled "The importance of energy security for Romania's economic development in the context of geopolitical instability" and since 2010 she was involved as a member in nine research projects financed by ASE Bucharest or by UEFISCDI. Her work has been published in Journal of Intellectual Capital, Amfiteatru Economic, Journal of Knowledge Management, Journal of Business Economics and Management, Transformations in Business and Economics, Sustainability, Energies etc. She is member within the Editorial Board of the Amfiteatru Economic journal, the most prestigious economic academic journal in Romania and she leads the mini-track of Knowledge Economy since 2020 within the ICBE Conference.



EDUCATION

Habilitation	2019 – Habilitation Thesis Title: "Multidimensional approaches within the European business environment"
Post-Doc	-
PhD (Doctorate)	2011 – PhD in Business Administration, Faculty of Business Administration in Foreign Languages, Bucharest University of Economic Studies (ASE), Romania. Doctoral Thesis Title Evaluating and improving SME performances in order to increase their competitiveness
Master	2013 – Master in English Language Communication for Economics Education and Research Bucharest University of Economic Studies, Faculty of International Business Relations
Bachelor	2012 – Bachelor Degree in Philology – German/ Japanese as foreign languages, University Dimitrie Cantemir, Faculty of Foreign Languages and Literatures 2007 – Bachelor Degree in Economics – Business Administration – the French Section, Bucharest University of Economic Studies, Faculty of Business Administration, in foreign languages (FABIZ – the French Section)

PROFESSIONAL TRAINING

2017 May-June 2017: Participation scholarship within the study visit of the Scotland university system – Erasmus+ Program

2015 March-April 2015: Training scholarship from the International Cultural and Educational Association Förderverein Offene Bildung Umwelt Kultur, Berlin

2008 February-April 2008: Study visit to the International Organization of the Francophonie – Paris, as the winner of the international contest "Le Mot d'Or" organized by the Bucharest University of Economic Studies

ACADEMIC MANAGEMENT

September 2024 – Responsible for the Master program in the French languages, Faculty of Business Administration in Foreign Languages, Bucharest University of Economic Studies, Romania

Main responsibilities:

- Promotion of the Master program within French language faculties and education fairs, mass-media and social media promotion
- Scheduling activities
- International accreditation activities



July 2022 – September 2024 – Responsible for the Bachelor program in the French language, Faculty of Business Administration in Foreign Languages, Bucharest University of Economic Studies, Romania

Main responsibilities:

- Promotion of the bachelor program within bilingual high-schools, mass-media and social media promotion
- Scheduling activities
- International accreditation activities

May 2015 – July 2016 – Co-Director of the Romanian-German MBA Program, Westfälische Hochschule, Germany and the Bucharest University of Economic Studies, FABIZ

Main responsibilities:

- Management and coordination of the activities of the Romanian-German MBA university program

October 2009 – May 2015 – Scientific Referent of the Romanian-German MBA Program, Westfälische Hochschule, Germany and the Bucharest University of Economic Studies, FABIZ

Main responsibilities:

- Assisting the Romanian co-director in leading and coordinating the activities of the Romanian-German MBA university program

ACADEMIC EXPERIENCE

2020 – Present – Full Professor (2023 – Present), Associate Professor (2016 – 2020), Lecturer (2013 – 2016), Assistant Professor (2011 – 2013), Preparator (2007-2011) Faculty of Business Administration in Foreign Languages, Bucharest University of Economic Studies, Romania

Courses taught:

- European Business Environment, Customer Relationship Management (BBA French stream, FABIZ)
- International Business (Master in Business Administration in French, FABIZ)
- Design Thinking and Creativity in Business (Master in Business Administration in French/ German, FABIZ)
- Economics of the Cultural and Creative Industries (MBA in Cultural and Creative Industries, Bucharest Business School)
- Leadership, HRM and Organizational Behavior in Energy (MBA in Energy Business, Bucharest Business School)

RESEARCH PROFILE

My research focuses on European and International Business, global business practices, focusing on strategies, management, and market dynamics in an interconnected economy. I am specifically passioned of the role of creativity and knowledge in global/ local economic development.



LIST OF PUBLICATIONS

List of articles published in peer reviewed journals:

1. Dinca, V. M., Trocinescu, B., Stamule, S., Bunea, M., & Dinu, V. (2024). Opportunities and challenges for managers within the East-European agriculture sector: Case study on Romania. *E&M Economics and Management*, 27(4), 121-134. (AIS pt 2024=0,165)
2. Mitan, A., Vătămănescu, E. M., Dincă, V. M., & Ghigiu, M. A. (2024). Intertwining entrepreneurial motivation and the global mindset: a look into entrepreneurial profiles and business outcomes. *Business Process Management Journal*, 30(6), 1848-1873. (AIS pt 2024=0,592)
3. Gîngioveanu Lupulescu, M. G., Dincă, V. M., Tararu, S. D., & Blănuță, B. A. (2024). Data-Driven Insights from 10,000 Reviews: Fostering Sustainability through Rapid Adaptation to Guest Feedback. *Sustainability*, 16(7), 2759. (AIS pt 2024=0,526)
4. Tantau, A., Goia, S. I., Dincă, V. M., Păunescu, C., Stamule, S., Stamule, T., & Bogdan, A. (2024). Exploring the Generation Z Attitude towards Energy Efficiency Improvement and Decarbonization through Heat Pumps: An Empirical Study in Romania. *Sustainability*, 16(3), 1250. (AIS pt 2024=0,526)
5. Dincă, V. M., Moagăr-Poladian, S., Stamule, T., & Nistoreanu, P. (2023). The RePowerEU plan and the main challenges for the transition to renewable energy in Romania. *Amfiteatru Economic*, 25(64), 676-690. (AIS pt 2023=0,250)
6. Păunescu, C., Dincă, V. M., Bogdan, A., Agoston, S. I. G., Stamule, S., Stamule, T., & Tanțău, A. (2023). Managing energy performance through heat pumps. Success drivers and barriers in residential sector. *Management & Marketing*, 18(3), 214-233.
7. Vătămănescu, E. M., Cegarra-Navarro, J. G., Martínez-Martínez, A., Dincă, V. M., & Dabija, D. C. (2023). Revisiting online academic networks within the COVID-19 pandemic—From the intellectual capital of knowledge networks towards institutional knowledge capitalization. *Journal of Intellectual Capital*, 24(4), 948-973. (AIS pt 2023=0,835)
8. Stăiculescu, C., Dincă, V. M.; Gheba, A. (2022). Analysis of the Factors Influencing the Favorable Participation of Students with Special Needs in Public Tertiary Education in Romania. *Sustainability*, Vol. 14, Nr.17, 10803. (AIS pt 2022=0,526)
9. Dincă, V. M., Busu, M., & Nagy-Bege, Z. (2022). Determinants with Impact on Romanian Consumers' Energy-Saving Habits. *Energies*, Vol.15, Nr.11, 4080. (AIS pt 2022=0,435)
10. Dincă, V. M., Bogdan, A., Vasiliu, C., & Zamfir, F. (2021). The Influence of Romanian Mobile Commerce Companies on Developing Green Innovation. *Sustainability*, Vol.13, Nr.18, 10075. (AIS pt 2021=0,515)
11. Volkmann, C., Tokarski, K.O., Dincă, V.M., Bogdan, A. (2021). The Impact of COVID-19 on Romanian Tourism. An Explorative Case Study on Prahova County, Romania. *Amfiteatru Economic*, Vol.23, Nr.56, pag. 196-205. (AIS pt 2021=0,231)
12. Vătămănescu, E. M., Cegarra-Navarro, J. G., Andrei, A. G., Dincă, V. M., & Alexandru, V. A. (2020). SMEs strategic networks and innovative performance: a relational design and methodology for knowledge sharing. *Journal of Knowledge Management*, Vol.24, Nr.6, pag.1369-1392. (AIS pt 2020=1,037)
13. Dinu, Vasile, Dincă, Violeta Mihaela, Dima, Alina Mihaela și Andronie Mihai (2020). The price of artworks



- in 2020: examining the elements with impact on the appraisement of art pieces. *Transformations in Business & Economics*, Vol. 19, Nr. 2 (50), pag. 283-296. (AIS pt 2020=0,171)
14. Watahiki, N., Matsui, Y., Dincă, V.M., Waniek, I. (2020). The Application of the Bushido – Samurai Code Principles within Romanian Companies. *Amfiteatru Economic*, Vol.22, Nr.53, pag. 152-163. (AIS pt 2020=0,169)
 15. Dincă, V. M., Dima, A.M. și Rozsa, Z. (2019). Determinants of cloud computing adoption by Romanian SMEs in the digital economy. *Journal of Business Economics and Management*, Vol.20, Nr.4, pag. 798-820. (AIS pt 2019=0,19)
 16. Șerban, D., Pelău, C., Dincă, Violeta Mihaela (2019). Panel Data Analysis for measuring the impact of E-skills on the ecological behavior of individuals. *Economic Computation and Economic Cybernetics Studies and Research*, Vol.53, Nr.1, pag. 57-74. (AIS pt 2019=0,099)
 17. Dincă, Violeta Mihaela, Ingram, R., Herriot, C. și Pelău, C. (2019). Challenges Regarding the Internationalisation of Universities from Scotland, within the Brexit Landscape. *Amfiteatru Economic*, Vol.21, Nr.50, pag. 194-208. (AIS pt 2019=0,056)
 18. Vătămănescu, E.-M., Alexandru, V.-A., Dincă, Violeta Mihaela, Nistoreanu, B.G. (2018). A social systems approach to self-assessed health and its determinants in the digital era. *Systems Research and Behavioral Science*, Vol.35, Nr.4, pag. 357-368. (AIS pt 2018=0,297)
 19. Glaser-Segura, D.; Nistoreanu, P.; Dincă, Violeta Mihaela (2018). Considerations on Becoming a World Heritage Site – A Quantitative Approach. *Amfiteatru Economic*, Vol.20, Nr.47, pag. 202-216. (AIS pt 2018=0,06)
 20. Vătămănescu, E.-M.; Gazzola, P.; Dincă, V.M.; Pezzetti, R. (2017). Mapping Entrepreneurs' Orientation towards Sustainability in Interaction versus Network Marketing Practices. *Sustainability*, 2017, Vol.9, Nr.9, pag.1580. (AIS pt 2017=0,322)
 21. Nistoreanu P., Dincă, Violeta Mihaela, Șchiopu, A.F. (2017). Competition Policy in the European Film Industry Focused on Consumers' Interests – a Romanian Perspective/ Politica concurenței în industria filmului european cu accent pe interesele consumatorilor – o perspectivă românească. *Amfiteatru Economic*, Vol.19, Nr. 45, pag. 253-269. (AIS pt 2017=0,062)
 22. Olaru, M., Dinu, V., Stoleriu, G., Șandru, D., & Dincă, V. (2010). Responsible commercial activity of SMEs and specific values of sustainable development in terms of the European excellence model. *Amfiteatru Economic*, 12(27), 10-26

List of papers published in conference proceedings:

1. Trocinescu, B., Dinca, V. M., & Tokarski, K. O. (2024, June). The Evolution of Saudi Arabia's Investments in Romania, in Opposition to the Framework of the Coronavirus Pandemic and the War in Ukraine. In *Proceedings of the International Conference on Economics and Social Sciences* (Vol. 6, No. 1, pp. 243-253). Bucharest University of Economic Studies, Romania.
2. Dincă, V. M., & Moagăr-Poladian, S. (2023). Impact of Flexible Working Opportunities on Romanian Employees Work-Life Balance and Interest in Acquiring New Knowledge. In *Proceedings of the*



- International Conference on Business Excellence (Vol. 17, No. 1, pp. 1203-1212).
3. Dincă, V. M. (2022). Emotional intelligence—a Romanian qualitative study. In Proceedings of the International Conference on Business Excellence, Bucuresti, 24–26 martie 2022, Vol.16, Nr. 1, pp. 15–21.
 4. Dincă, V. M. (2021). The influence of digitalization on the emotional knowledge within the Romanian corporate context. Proceedings of the International Conference on Business Excellence, Bucuresti, 18–19 martie 2021, Vol.15, Nr. 1, pp. 113–118.
 5. Vătămănescu, E. M., Mitan, A., Dincă, V. M., Andrei, A. G., & Alexandru, V. A. (2021). SMEs internationalization: between strategic collaborators and intermediaries. Proceedings of the 15th international management conference, 4th–5th November 2021, Bucharest, Romania.
 6. Dincă, Violeta Mihaela (2020). Factors with impact on the knowledge management practices within shared service centers. Proceedings of the International Conference on Business Excellence, Bucuresti, 11–12 iunie 2020, Vol.14, Nr.1, pp.568–576.
 7. Vătămănescu, E. M., Mitan, A., Dincă, V. M., & Andrei, A. G. (2020). Integrating intellectual capital and SMEs internationalization into a common conceptual framework. Proceedings of the STRATEGICA Conference – Preparing for Tomorrow, Today, 792–805.
 8. Dincă, Violeta Mihaela (2019). An analysis of the impact of the knowledge management technique of e-learning on developing the students' learning process from ASE Bucharest. Proceedings of the 13th International Conference on Business Excellence, Bucuresti, 21–22 martie 2019, Vo.13, Nr. 1, pag.687–696.
 9. Dincă, Violeta Mihaela, Bogdan, A., Zottu-Z, M., Floricel, T. (2018). The economic impact of the French language. Proceedings of the 12th International Conference on Business Excellence, Bucureşti, 22–23 martie 2018, Vol.12, Nr.1, pag.324–334.
 10. Dincă, Violeta Mihaela, Floricel, T., Zottu M. (2017). Japanese women in the contemporary society, Proceedings of the 11th International Conference on Business Excellence, Bucureşti, 30–31 martie 2017, Vol.11, Nr.1, pag. 607–615.
 11. Dincă, Violeta Mihaela, Cărlea, F. (2016). Challenges of the Japanese energy sector. Proceedings of the 10th International Conference on Business Excellence – Energy, Climate change and Sustainability, Bucureşti, 3 martie 2016, pag. 117–123.
 12. Dincă, V. M. (2011, October). Entrepreneurship in Japan. In Proceedings of the 6th international conference on Business Excellence, Braşov, Romania (Vol. 1, pp. 182–185).
 13. Şandru, I.M.D., Olaru, M. & Dincă, V.M. (2010). The evaluation and improvement of educational process performances in relation with the exigencies of a student centered education, PUBLICAT ÎN: Editor Costache Rusu, Proceedings of „The 6th International Conference on Quality Management in Higher Education – QMHE , 8–9 Juli 2010, Tulcea, ISBN 978-973-662- 566-4, ISBN (Vol. 1) 978-973-662-567-1, pag. 167–171
 14. Dincă, V.M. (2010) The concept of BA and knowledge creation, Business Excellence Conference, Braşov, 2010, PUBLICAT ÎN Proceedings of the 5th International Conference on Business Excellence, Vol. I, pag. 145–148, Braşov, October 2010, ISBN 978-973-598-939-2;
 15. Olaru, M., Stoleriu, G., Maftei, M., Dincă, V.M. (2010) Preoccupations of Romanian SMEs regarding the



- evaluation and monitoring of clients satisfaction, in the context of implementation of ISO 9000 quality management models, The 17th IGWT Symposium, Bucureşti, 21-25 septembrie 2010, PUBLICAT ÎN Proceedings of the XVII IGWT Symposium, Bucureşti, 2010, ISBN 7851-4231, CD format;
16. Pelău C., Vlădoi, A.D., Fufezan, M., Dincă, V.M. Ghinea,V. (2010). The Influence of Knowledge Dynamics on Consumer Behaviour, The 2nd European Conference on Intellectual Capital held at ISCTE, Lisbon University Institute, Lisbon, Portugal 29-30 March 2010, PUBLICAT ÎN Proceedings of The 2nd European Conference on Intellectual Capital, Lisbon, 2010, pg. 472-480, ISBN: 978-1-906638-59-7 CD
 17. Fufezan, M., Pelău, C., Dincă, V.M. (2009). The Management of Innovations Applied for Intelligent Garments, The 20th International DAAAM Symposium, Vienna, Austria, 25-28th November 2009, PUBLICAT ÎN Annals of DAAAM for 2009 & Proceedings of the 20th International DAAAM Symposium, Vienna, Austria, pp. 0289-0290, ISSN 1726-9679, ISBN 978-3-901509-70-4
 18. Olaru, M., Dincă, V.M., Şandru., I.M.D., (2009). Increasing the competitiveness of the services providing small and medium enterprises from Romania by developing a knowledge data base based on the process inovation, PUBLICAT ÎN Proceedings of the 6th International Conference, Management of Technological Changes, 3rd -5th September 2009, Alexandroupolis, Greece, IDS Number: BMO94, pag. 671-674, ISBN: 978-960-89832-8 -
 19. Dincă, V.M. (2009). Management Styles in Japan, Business Excellence Conference, Braşov, 2009, PUBLICAT ÎN Special Volume of the 4th International Conference on Business Excellence, Vol. I, Braşov, October 2009, ISBN 978-973-1747-11-8;
 20. Cojocariu, S., Violeta Mihaela Dincă, Olaru, M., (2009). The promotion of less known touristic destinations from Romania within the research project European Destinations of Excellence, PUBLICAT ÎN Proceedings of the 2009 international conference on tourism Messina, Italy, 2009, ISBN: 978-88-96116-20-3 CD format;
 21. Cojocariu, S., Şandru, I.M.D., Violeta Mihaela Dincă, Molnar, E.I., (2009). Current trends in the field of hotel services provided by Romanian SMEs in comparison with the large hotel chains, PUBLICAT ÎN Proceedings of the 2009 international conference on tourism Messina, Italy, 2009, ISBN: 978-88-96116-20-3 CD format;
 22. Violeta Mihaela Dincă (2008). Preoccupations of the European Union concerning the SMEs contribution on sustainable development, PUBLICAT ÎN Proceedings of the sixth international conference on Challenges in Higher Education and Research in the 21-st Century - CHER21'08, June, 4 – 7, 2008, Sozopol, Bulgaria, eds. Nicolay Kolev, Lubomir Dimitrov, Elena Helereea and Marieta Olaru, Heron Press, Sofia 2008, pg. 527-531, ISBN 978 -954 -580- 247 -8;
 23. Violeta Mihaela Dincă, Opruța, D., (2008). The advantage brought by the economic intelligence to SMEs competitiveness development, PUBLICAT ÎN Proceedings of the sixth international conference on Challenges in Higher Education and Research in the 21-st Century - CHER21'08, June, 4 – 7, 2008, Sozopol, Bulgaria, eds. Nicolay Kolev, Lubomir Dimitrov, Elena Helereea and Marieta Olaru, Heron Press, Sofia 2008, pg. 532-536, ISBN 978 -954 -580- 247 -8;
 24. Violeta Mihaela Dincă, Olaru, M., (2008). Approaches in European Union concerning the SMEs competitiveness development, PUBLICAT ÎN Proceedings of the 2nd International Conference on



- Commerce, April 7-8 2008, București, ISBN: 978-606-505-046-4 CD format;
25. Cojocariu, S., Olaru, M., Violeta Mihaela Dincă, (2008). Preoccupations concerning quality insurance for hotel services provided by Romanian SMEs, PUBLICAT ÎN Proceedings of the 2nd International Conference on Commerce, April 7-8 2008, București, ISBN: 978-606-505-046-4 CD format

List of books & book chapters:

1. Dincă Violeta Mihaela – unic autor (2014). Environnement européen d'affaires, Editura ASE, București, <https://editura.ase.ro/Environnement-europ-en-d-affaires/>
2. Dincă Violeta Mihaela – unic autor (2014). Wissensmanagement fur Unternehmensführung, Editura ASE, București, <https://editura.ase.ro/Wissensmanagement-f-r-Unternehmensf-hrung-Managementul-cunoasterii-pentru-conducerea-intreprinderii-/>
3. Dincă, Violeta Mihaela (2013). Les banques à l'époque moderne/ Les banques commerciales et leurs operations, în Brezeanu, P., Dincă, V.M., Șimon, A., Techniques et opérations bancaires pour des affaires, Editura Cavallioti, București

SCIENTIFIC COMMITTEES OF ACADEMIC JOURNALS / CONFERENCES, REVIEW

Member in the Editorial Board of the most prestigious and recognized Romanian scientific journal in Economics – Amfiteatru Economic Journal AIS (2024) = 0,25

Reviewer for international journals:

- Kybernetes Journal (<https://www.emerald.com/insight/publication/issn/0368-492x>)
- Business Process Management Journal (<https://www.emerald.com/insight/publication/issn/1463-7154>)
- Journal of Management and Marketing (<http://www.managementmarketing.ro/>)

PROJECTS

***Project Director for the institutional research project of the Bucharest University of Economic Studies 2024: Importanța securității energetice pentru dezvoltarea economică a României în contextul instabilității geopolitice/ Importance of the energy security for the economic development of Romania within the context of geopolitical instability**

***Team member for the following research projects:**

1. *The potential for starting and developing a business for integrated technology based on heat pumps, thermal energy storage and smart control systems in order to enable the decarbonization in Romania, 2023, (job title: business environment expert 2)*
2. *"StudentASE! Equity, Inclusion, Access for ASE students", contract CNFIS-FDI-2022-0331 – Objective: Increasing social equity for social inclusion and increasing access to higher education, 2022 (job title: research expert)*



3. *Practica Inteligent Dezvoltarea Ta - Pride U*, SMIS code 2014: POCU 133138, 2020-2022 (job title: internship expert)

4. *The impact of knowledge-based networks on achieving sustainable competitive advantage: from individual to organizational systems*, code PN-III-P1-1.1-TE-2019-1356, 2021-2022, coordinator: SNSPA Bucharest (job title: researcher in management)

5. *Integrated Innovation Management System in SMEs*, code PN-II-PT-PCCA-2013-4-1319, 2014-2015, coordinator: UT Cluj - Napoca (job title: research expert)

6. *Equal opportunities for successful careers*, project POSDRU/97/6.3/S/64237, 2010-2012, won through national competition by SIVECO Romania and the Academy of Economic Studies of Bucharest (job title: trainer in business management)

7. *Quality and Leadership for Higher Education (QLHE)* project ID 2684, 2009-2010 (job title: member of the reporting team)

8. *Increasing quality performance in cooperative processes in SMEs through expert systems in engineering and innovation management*, CEEEX programme, 2140-CEEX-M1, 2006-2008 (job title: researcher)

OTHER RELEVANT PROFESSIONAL EXPERIENCE

2005-2011 – Tour Group Manager – Jinfo Tours, Paralela 45 Travel Agency

PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

October 2008 – Member of the Association “Society for Business Excellence”

GRANTS AND HONORS

2010 Romanian designated representative for the Research Scholarship – Study Visit to Japan in the program organized by the Japanese Embassy in Romania (October-February 2010)

2008 Winner of the international contest “Le Mot d’Or” organized by the Bucharest University of Economic Studies and Romanian representative within the study visit to the International Organization of the Francophonie – Paris (January-April 2008)

MEDIA PRESENCE

Pactul Verde European și Neutralitatea climatică, 5 septembrie 2024,

[https://www.national.ro/news/pactul-verde-european-si-neutralitatea-climatica-835308.html/](https://www.national.ro/news/pactul-verde-european-si-neutralitatea-climatica-835308.html)

Importanta Francofoniei pentru învățământul superior din România, 27 august 2024,
<https://www.national.ro/diverse/importanta-francofoniei-pentru-invatamantul-superior-din-romania-834672.html/>

Admitere 2020: Facultățile de Business din România în secolul XXI – Studiu de caz Fabiz, 3 iunie 2020,



<https://www.national.ro/social/admitere-2020-facultatile-de-business-din-romania-in-secolul-21-studiu-de-caz-fabiz-686003.html/>

INTERNATIONAL EXPERIENCE / ACADEMIC ENGAGEMENT

2024 March 2024 Visiting Professor at the University of Strasbourg, Faculty EM Strasbourg, course: Intercultural Management

2010 October–February 2010: Research Scholarship – Study Visit to Japan in the program organized by the Japanese Embassy in Romania

LANGUAGES

English – Advanced

French – Advanced

German – Advanced

Japanese – Beginner

SKILLS

Very strong Public Speaking Skills: over 15 years of experience of teaching in higher education in 3 foreign languages fluently.

Mentorship/ Tutorial provider: over 10 years of coordinating bachelor and master final papers and over 5 years of coordinating PhD Theses

Team Spirit: As a Project Manager and Team Member of various research/ teaching projects, I coordinated/ worked with team members in order to achieve the objectives of the respective projects

Social Adaptability: Achieved through teaching activities in different education levels (Bachelor, Master, MBA) and international experience as a visiting professor and research scholar

Time Management and planning capabilities: Gained through the management positions as a Bachelor/ Master/ MBA program coordinator, held within the faculty